WEST CHESTER AREA SCHOOL BOARD—Meeting of May 28, 2019

The West Chester Area School Board met at 7:04 p.m. in the Spellman Education Center, 782 Springdale Dr. Exton, PA. Mr. McCune, Board President, called the meeting to order and Jouseline Soto-Gaud, Najeedah Daniels, and Inaijah Meaux-Hallaia of Stetson Middle School led the public in the Pledge of Allegiance.

~~~~~~~~~~~~~~~~ **Roll Call** Members Present: Mr. Bevilacqua, Mr. Gallen, Dr. Herrmann, Mr. McCune, Dr. Shaw, Mr. Spackman, Mr. Tabakin, Mrs. Tiernan. Student Representatives: Amber Hawkins, East High School; Camille Parkinson, Henderson High School. Members Absent: Ms. Chester; Grace Ibach, Rustin High School ~~~~~~~~~~~~~~~~ Ms. Chester arrived at 7:08 pm. ~~~~~~~~~~~~~~~ Approval of April 23, 2019 Board Minutes BOARD ACTION: It was moved by Mr. Spackman and seconded by Dr. Herrmann to approve the minutes of the April 23, 2019 School Board Meeting. On roll call vote, all members present voted "aye." Motion carried 9-0. ~~~~~~~~~~~~~~~~ Grace Ibach arrived at 7:12 pm. ~~~~~~~~~~~~~~~ Approval of May 28, 2019 Meeting Agenda **BOARD ACTION:** It was moved by Mr. Bevilacqua and seconded by Mr. Tabakin to approve the May 28, 2019 meeting agenda. On roll call vote, all members present voted "aye." Motion carried 9-0. ~~~~~~~~~~~~~~~~ Mr. McCune announced that the Board met in Executive Session on May 13th regarding a personnel matter, May 20th regarding a legal and real estate matter, and May 28th regarding a personnel matter. ~~~~~~~~~~~~~~~~

## **Public Comments on Agenda Items**

There were no public comments on agenda items.

~~~~~~~~~~~~~~~

Approval of Personnel Recommendations—Dr. Ulmer

| I Don | noval from Dovrell |
|--------|--|
| i. Ren | noval from Payroll |
| a. | Resignations |
| 1. | Wiaan deBeer, Gifted/Video Production Teacher at Henderson HS, effective 6/17/19. |
| 2. | Christina Graff, .7 Special Education Teacher at Peirce MS, effective 6/17/19. |
| 3. | Ashley Leach, 1.0 Special Education Teacher at Fern Hill ES, effective 6/17/19. |
| b. | Retirements |
| 1. | Patricia Davison, 1.0 Secretary to Supervisor of Special Education at SEC, effective 6/30/19, 17 years of service. |
| 2. | Linda Wittig, 1.0 Secretary to Supervisor of Special Education at SEC, effective 6/28/19, 20 years of service. |
| | |
| c. | Termination |
| 1. | Patrick Eccles, 1.0 2 nd Shift Custodian at Peirce MS, effective 5/28/19. |
| 2. | Alie Koroma, 1.0 3 rd Shift Custodian at Rustin HS, effective 5/28/19. |

| II. | Additions to Payro | II . |
|-----|-------------------------------------|---|
| a. | Professional Sta | aff: Contract |
| | 1. Maria Bolner | |
| | Placement | 1.0 Gifted Resource Teacher at Henderson HS, Temporary Professional Employee (Non-Tenured), effective 8/19/19, Level 1, Step 2, \$49,100. |
| | Education | Bachelor of Science from West Chester University 2013-2017 |
| | Experience | Gifted Long Term Substitute at West Chester Area School District 2/2018 – 6/2018, 8/2018 – current, Substitute Teacher with InSight 1/18 – current. |
| | Certification | Instructional I, English |
| | | |
| | Danielle DiNata | |
| | Placement | 1.0 Intervention Specialist at East HS, Temporary Professional Employee (Non-Tenured), effective 8/19/19, Level 6, Step 5, \$59,600. |
| | Education | Bachelor of Science from St. Joseph's University 2001-2005, Master of Science from West Chester University, 2009, Certificate Program from Bryn Mawr College 2010. |
| | Experience | Mental Health Therapist at CCIU 3/2012 – current, Outpatient Therapist at Fairview Counseling of Chester County 1/2019 – current, Outpatient Therapist at Innovative Counseling Associates 4/2016 – 1/2019, School Social Worker LTS at Wilson School District 8/2011 – 2/2012. |
| | Certification | Educational Specialist I, Home and School Visitor PK-12 |
| | | |
| 3 | 3. Mary Lepish | |
| | Placement | 1.0 Special Education Teacher at East HS, Professional Employee (Tenured), effective 8/19/19, Level 5, Step 5, \$57,900 + \$400 Special Ed. Stipend. |
| | Education | Bachelor of Science from Duquesne University 2005 – 2009, Master of Science from Seton Hill College 2011-2012. |
| | Experience | Special Education Teacher at CCIU Learning Center 1/2016 – current, Middle School Learning Support Long Term Substitute at Haverford School District |

| | | 8/2015 – 1/2016, Special Education Teacher and Liaison at Allegheny County Intermediate Unit 5/2012 – 6/2015. |
|----------|----------------------------|---|
| | Certification | Instructional I, Elementary K-6, Special Education N-12, Mid-Level English 7-9 |
| 4. | Tristan Lewis | |
| 4. | Placement | 1.0 Biology Teacher at East HS, Temporary Professional Employee (Non- |
| | Flacement | Tenured), effective 8/19/19, Level 3, Step 2, \$51,100. |
| | Education | Bachelor of Science from University of Pittsburgh at Johnstown 2012-2016, |
| | Ladcation | Teaching Certificate from West Chester University 2017-2018. |
| | Experience | Biology Long Term Substitute at West Chester Area School District 1/2018 – |
| | Experience | 5/2019, Building Substitute with InSight 5/2019 – current. |
| | Certification | Instructional I, Biology 7-12 |
| | Ceremeation | moducational i, biology / 12 |
| 5. | Connor Murph | у |
| | Placement | 1.0 Special Education Teacher at Henderson HS, Temporary Professional Employee (Non-Tenured), effective 8/19/19, Level 5, Step 3, \$55,700 + \$400 Stipend. |
| | Education | Bachelor of Science from West Chester University 2010-2014, Master of Arts from Georgian Court University, NJ 2015-2017 |
| | Experience | 1.0 Special Education Long Term Substitute at WCASD 1/3/19 – 4/19, .8 Special Education Teacher at WCASD 8/2018 – 1/2/19, Adapted Physical Education Teacher for ESY at WCASD 6/2018-8/2018, Building Substitute at Reeceville Elementary School with InSight 1/2018-6/2018, Grade 1 Teacher at Camden City School District 9/2017 – 11/2017. |
| | Certification | Instructional I, Grades PK-4, Special Education PK-8, English 7-12, Social Studies 7-12, Special Education 7-12 pending. |
| | | |
| 6. | Christopher Va | lle |
| | Placement | 1.0 Physics Teacher at Rustin HS, Temporary Professional Employee (Non-Tenured), effective 8/19/19, Level 1, Step 3, \$50,000. |
| | Education | Bachelor of Science from West Chester University 2012-2018 |
| | Experience | Physics Long Term Substitute at West Chester Area School District 8/2018 – current, Long Term Substitute with InSight 5/2018 – 6/2018. |
| | Certification | Instructional I, Physics 7-12 |
| h | Drofossional Ct | officiona Torna Culactituita |
| b.
1. | | aff: Long Term Substitute |
| т. | Victoria Figuero Placement | 1.0 Kindergarten Teacher at Exton ES, Temporary Professional Employee (Non- |
| | Flacement | Tenured), effective 8/19/19, Level 1, Step 1, \$46,000. During Ms. Baxter's leave of absence. |
| | Education | Bachelor of Science from West Chester University 2013-2017 |
| | Experience | Kindergarten LTS at WCASD 1/8/2019 – current, Substitute Teacher/Building Substitute with InSight 1/2016 – current. |
| | Certification | Instructional I, Grades 5-6, Grades PK-4 |
| | Inalla Linatura | |
| 2. | Joelle Linstra | 1.0 Special Education Teacher at Donn Wood ES. Taranaram Drafession - |
| | Placement | 1.0 Special Education Teacher at Penn Wood ES, Temporary Professional Employee (Non-Tenured), effective 4/15/19, Level 1, Step 1, \$46,000. During Ms. Johanson Hutton's leave of absence. |
| | | Tellarison riactor situate of absence. |

| | Education | Bachelor of Science from West Chester University 2015-2018 |
|----|----------------|---|
| | Experience | Building Substitute with InSight 1/2019 – current. |
| | Certification | Instructional I, Grades PK-4, Special Education PK-8 |
| | | |
| 3. | Jessica Miller | |
| | Placement | 1.0 Grade 1 Teacher at Glen Acres ES, Temporary Professional Employee (Non-Tenured), effective 8/19/19, Level 1, Step 1, \$46,000. During Ms. Breeden's leave of absence. |
| | Education | Bachelor of Science from West Chester University 2012-2016 |
| | Experience | Grade 3 Long Term Substitute at West Chester Area School District 10/2018 – 5/2019, Grade 1 Teacher at Chester Community Charter school 1/2017 – 6/2017, Summer School Teacher at Coatesville Area School District 6/2017 – 8/2017, Grade 3 Teacher at First Philadelphia Preparatory Charter School 8/2017 – 6/2018. |
| | Certification | Instructional I, Grades PK-4 |
| | | |
| 4. | Gabriella Nume | erato |
| | Placement | 1.0 Kindergarten Teacher at Hillsdale ES, Temporary Professional Employee (Non-Tenured), effective 8/19/19, Level 1, Step 1, \$46,000. During Ms. Wheeler's leave of absence. |
| | Education | Bachelor of Science from West Chester University 2012-2017 |
| | Experience | Special Education Long Term Substitute at West Chester Area School District 8/2018 – current, Building Substitute with InSight 1/2018 – 6/2018. |
| | Certification | Instructional I, Elementary, Special Education |
| | | |
| 5. | Emily Seigel | |
| | Placement | 1.0 Grade 2 Teacher at Mary C. Howse ES, Temporary Professional Employee (Non-Tenured), effective 1/2/19, Level 1, Step 1, \$46,000. During Ms. Hoban's leave of absence. |
| | Education | Bachelor of Science from West Chester University 2010-2014 |
| | Experience | Building Substitute with InSight 2017 – current. |
| | Certification | Instructional I, Grades PK-4 |
| | | |
| c. | Administrative | Staff: Contract - None |

| d. | Support Staff: Non Bargaining | | |
|----|-------------------------------|--|--|
| | Richard Thornton | | |
| | Placement | 1.0 Public Safety Supervisor at Warehouse, effective 6/24/19, \$82,000. | |
| | | | |
| e. | Support Staff: Contract | | |
| 1. | Philip Coover | | |
| | Placement | Part-time Custodian at East Goshen ES, 4 hrs./day, 5 days/week, 182 days/year, effective 5/28/19, Group 5, Step 1, \$17.50. | |
| 2. | Krista Drozda | adjo, year, encoure 5, 25, 25, 5, 6, 6 ap 5, 6, 6 p 2, 92, 150. | |
| | Placement | 1.0 Facilities Use Scheduler/Receptionist at Warehouse, 7 hrs./day, 5 days/week, 260 days/year, effective 5/13/19, Group 2, Step 5, \$16.74. | |

| 3. | Rebecca King | |
|-----|---|--|
| | Placement | 1.0 Receptionist at Spellman Education Center, 8 hrs./day, 5 days/week, 260 days/year, effective 5/8/19, Group 2, Step 4, \$16.31. |
| 4. | Samantha Matthews | |
| | Placement | Part-time Custodian at Starkweather ES, 4 hrs./day, 5 days/week, 182 days/year, effective 5/20/19, Group 5, Step 1, \$17.50. |
| 5. | Paul Schaffer | |
| | Placement | 1.0 2 nd Shift Custodian at East HS, 8 hrs./day, 5 days/week, 260 days/year, effective 5/9/19, Group 5, Step 1, \$17.50. |
| 6. | | |
| | Placement | 1.0 2 nd Shift Custodian at East HS, 8 hrs./day, 5 days/week, 260 days/year, effective 5/15/19, Group 5, Step 1, \$17.50. |
| f. | Support Staff: Substitute | |
| 1. | Zakiyus Hardy | Substitute Custodian, \$15/hr. |
| g. | Temporary Summer Staff: | |
| 1. | Ines Amen | 1.0 Jumpstart Elementary Teacher, effective 6/24/2019 |
| 2. | Suzanne Atwell | 1.0 Jumpstart Elementary Teacher, effective 6/24/2019 |
| 3. | Sara Aubry | 1.0 ESY Elementary Teacher, effective 6/24/2019 at \$27.67/hr. |
| 4. | Melinda Benson | 1.0 ESY Related Services Coordinator, effective 6/24/2019 |
| 5. | Katherine Bickel | 1.0 ESY Elementary Teacher, effective 6/24/2019 |
| 6. | Helaine Brill | 1.0 ESY Elementary Teacher, effective 6/24/2019 |
| 7. | Caitlin Brown | 1.0 ESY Elementary Teacher, effective 6/24/2019 at \$27.67/hr. |
| 8. | Shannon Burke | 1.0 ESY Elementary Teacher, effective 6/24/2019 at \$27.67/hr. |
| 9. | Brian Casey | 1.0 ESY Elementary Teacher, effective 6/24/2019 |
| 10. | Michael Collins | 1.0 ESY Elementary Teacher, effective 6/24/2019 at \$27.67/hr. |
| 11. | Douglas Costin | 1.0 ESY Elementary Teacher, effective 6/24/2019 |
| 12. | Shannan Criscuolo | 1.0 ESY Nurse, effective 6/24/2019 |
| 13. | Caroline Davis | 1.0 ESY Elementary Teacher, effective 6/24/2019 |
| 14. | Julia DeAngelis | 1.0 ESY Elementary Teacher, effective 6/24/2019 |
| 15. | Joan Devlin | 1.0 ESY Nurse, effective 6/24/2019 |
| 16. | Dana DiLiberto | 1.0 Jumpstart Nurse, effective 6/24/2019 |
| 17. | Shanelle Dorsey | 1.0 ESY Elementary Teacher, effective 6/24/2019 |
| 18. | Stefanie Dougherty | 1.0 ESY Elementary Teacher, effective 6/24/2019 |
| 19. | Christine Eagles | 1.0 Jumpstart Site Administrator, effective 6/24/2019 |
| 20. | Brittany Fichter | 1.0 ESY Elementary Teacher, effective 6/24/2019 at \$27.67/hr. |
| 21. | Peter Fosco | 1.0 ESY Elementary Teacher, effective 6/24/2019 |
| 22. | Kimberly Freese | 1.0 Jumpstart Elementary Teacher, effective 6/24/2019 |
| 23. | Katherine Harrison | 1.0 ESY Elementary Teacher, effective 6/24/2019 |
| 24. | Jessica Hutton | 1.0 ESY Elementary Teacher, effective 6/24/2019 |
| 25. | Margaret Keenan | 1.0 Jumpstart Elementary Teacher, effective 6/24/2019 |
| 26. | 26. Jessica Keogh 1.0 ESY Elementary Teacher, effective 6/24/2019 | |
| 27. | 27. Christopher Low 1.0 ESY Elementary Teacher, effective 6/24/2019 | |
| 28. | Louise Malady | 1.0 ESY Elementary Teacher, effective 6/24/2019 |
| 29. | Lisa Marinucci | 1.0 ESY Site Administrator, effective 6/24/2019 |
| 30. | Denise Mastrangelo | 1.0 Jumpstart Elementary Teacher, effective 6/24/2019 |
| 31. | Allie McKenna | 1.0 ESY Elementary Teacher, effective 6/24/2019 at \$27.67/hr. |

| 33. Sar
34. Sar
35. Cor | nifer McMillan
rah Morasco
ndra Murawski | 1.0 ESY Elementary Teacher, effective 6/24/2019 at \$27.67/hr. 1.0 ESY Tutor, effective 6/24/2019 |
|-------------------------------|--|--|
| 34. Sar
35. Cor | | 1.0 ESY Tutor, effective 6/24/2019 |
| 35. Cor | odra Murawski | |
| | iui a iviui awski | 1.0 ESY Elementary Teacher, effective 6/24/2019 |
| 26 14- | nnor Murphy | 1.0 ESY Elementary Teacher, effective 6/24/2019 at \$27.67/hr. |
| 36. Ma | rgaret Nawn | 1.0 ESY Caseworker, effective 6/24/2019 |
| 37. Gal | briella Numerato | 1.0 ESY Elementary Teacher, effective 6/24/2019 at \$27.67/hr. |
| 38. Kim | n Onderdonk | 1.0 ESY Nurse, effective 6/24/2019 |
| 39. Car | men Pacheco | 1.0 Jumpstart Elementary Teacher, effective 6/24/2019 |
| 40. Ma | ysoon Park-Huatuco | 1.0 ESY Elementary Teacher, effective 6/24/2019 at \$27.67/hr. |
| 41. Jac | kelyn Pascale | 1.0 Jumpstart Elementary Teacher, effective 6/24/2019 |
| 42. Ste | phanie Pauls | 1.0 ESY Elementary Teacher, effective 6/24/2019 |
| 43. Car | ol Pietrzyk | 1.0 ESY Elementary Teacher, effective 6/24/2019 at \$27.67/hr. |
| 44. Nic | k Polcini | 1.0 ESY Elementary Teacher, effective 6/24/2019 |
| 45. Pai | ge Price | 1.0 ESY Elementary Teacher, effective 6/24/2019 |
| 46. Jen | nifer Quinn | 1.0 ESY Elementary Teacher, effective 6/24/2019 |
| 47. Lisa | a Ramos | 1.0 ESY Elementary Teacher, effective 6/24/2019 |
| 48. Kris | stin Ray | 1.0 ESY Site Administrator, effective 6/24/2019 |
| 49. Jen | nifer Rightmyer | 1.0 ESY Elementary Teacher, effective 6/24/2019 |
| 50. Em | ily Rosen | 1.0 ESY Elementary Teacher, effective 6/24/2019 |
| 51. Lu <i>A</i> | Ann Ruffin | 1.0 ESY Site Administrator, effective 6/24/2019 |
| 52. Bev | verly Sackitey | .4 ESY Secondary Teacher, effective 6/24/2019 at \$27.67/hr. |
| 53. Chr | ristina Salazar | 1.0 Jumpstart Secondary Teacher, effective 6/24/2019 |
| 54. Mid | chelle Santangelo | 1.0 ESY Elementary Teacher, effective 6/24/2019 |
| 55. Das | shira Santiago | 1.0 Jumpstart Elementary Teacher, effective 6/24/2019 |
| 56. Ho | pe Schlissel | 1.0 Jumpstart Elementary Teacher, effective 6/24/2019 at \$27.67/hr. |
| 57. Kim | nberly Slack | 1.0 ESY Elementary Teacher, effective 6/24/2019 |
| 58. Del | bbie Sloan | 1.0 ESY Nurse, effective 6/24/2019 at \$27.49/hr. |
| 59. Sar | mantha Smith | 1.0 ESY Elementary Teacher, effective 6/24/2019 at \$27.67/hr. |
| 60. Pat | ricia Anne Smith | 1.0 ESY Elementary Teacher, effective 6/24/2019 |
| 61. Geo | orge Stansbury | 1.0 ESY Elementary Teacher, effective 6/24/2019 |
| 62. Dal | cinea Stanton | 1.0 ESY Site Administrator, effective 6/24/2019 |
| 63. Anı | ne Svelling | 1.0 ESY Elementary Teacher, effective 6/24/2019 |
| 64. Jas | on Thompson | 1.0 Jumpstart Elementary Teacher, effective 6/24/2019 |
| 65. Kel | ly Tustin | 1.0 Jumpstart Elementary Teacher, effective 6/24/2019 |
| 66. Anı | ne Louise Twohig | 1.0 Jumpstart Elementary Teacher, effective 6/24/2019 |
| 67. Rya | an Walter | 1.0 ESY Elementary Teacher, effective 6/24/2019 |
| 68. Nic | hole Whitney | 1.0 ESY Elementary Teacher, effective 6/24/2019 at \$27.67/hr. |

| III. | Personnel Ever | nts | | | | | |
|------|----------------|------------------|---------------------|-------------------|-------------|----------|--|
| a. | Status Change | | | | | | |
| | | <u>Effective</u> | | | | | |
| | <u>Name</u> | <u>Type</u> | <u>From</u> | <u>To</u> | <u>Date</u> | Salary | |
| 1. | Stefan | Professional | .8 Guidance | 1.0 Guidance | 8/19/19 | \$56,800 | |
| | Adams | | Counselor at | Counselor at | | | |
| | | | Fugett MS | Fugett MS | | | |
| 2. | Margaret | Professional | .9 FCS at Rustin HS | 1.0 FCS at Rustin | 8/19/19 | \$49,100 | |
| | Dredge | | | HS | | | |

| | | | | | <u>Effective</u> | _ |
|----|-------------|----------------------|---|--|--|--|
| | <u>Name</u> | <u>Type</u> | <u>From</u> | <u>To</u> | <u>Date</u> | <u>Salary</u> |
| 3. | Linda | Professional | 1.0 Computer | .2 Computer | 8/19/19 | \$17,560 |
| | Thomas | | Science Teacher at | Science Teacher | | |
| | | | Peirce MS | at Peirce MS | | |
| 4. | Jeannette | Support | 1.0 Elementary | 1.0 Secretary to | TBD | \$19.52/hr. |
| | Zoretic | | Office Asst. at | the Principal at | | |
| | | | Glen Acres ES | Fern Hill ES | | |
| | | Thomas 4. Jeannette | 3. Linda Professional Thomas4. Jeannette Support | 3. Linda Professional 1.0 Computer Science Teacher at Peirce MS 4. Jeannette Zoretic Support 1.0 Elementary Office Asst. at | 3. Linda Professional 1.0 Computer Science Teacher at Peirce MS 4. Jeannette Zoretic Support 1.0 Elementary Office Asst. at .2 Computer Science Teacher at Peirce MS 1.0 Computer Science Teacher at Peirce MS 1.0 Secretary to the Principal at | NameTypeFromToDate3. Linda
ThomasProfessional
Science Teacher at
Peirce MS1.0 Computer
Science Teacher at
Peirce MS.2 Computer
Science Teacher
at Peirce MS8/19/194. Jeannette
ZoreticSupport1.0 Elementary
Office Asst. at1.0 Secretary to
the Principal at |

b. Transfer - Voluntary

| D. | Transfer - voluntary | | | | | |
|----|----------------------|--------------|---|--|-------------------|--|
| | <u>Name</u> | <u>Type</u> | <u>From</u> | <u>To</u> | Effective
Date | |
| 1. | Leigh Boggs | Professional | .8 Math Teacher at
Peirce MS/.2 Math
Teacher at Henderson
HS | 1.0 Math Teacher at
Peirce MS | 8/19/19 | |
| 2. | Elena Castilla | Professional | 1.0 English Teacher at Fugett MS | 1.0 Gifted Resource
Teacher at Henderson
HS | 8/19/19 | |
| 3. | Kristina Opio | Support | 1.0 2 nd Shift Custodian at Fern Hill ES | 1.0 2 nd Shift Custodian at Spellman EC | 6/3/19 | |
| 4. | Gary Pester | Professional | 1.0 Grade 4 Teacher at
Westtown Thornbury
ES | 1.0 Gifted Resource
Teacher at Stetson MS | 8/19/19 | |
| 5. | Vaniah Peterson | Professional | 1.0 Social Studies Teacher at Stetson MS | 1.0 English Teacher at Fugett MS | 8/19/19 | |
| 6. | Matthew Viggiano | Professional | 1.0 Grade 3 Teacher at
Hillsdale ES | .75Gifted Resources Teacher at Hillsdale ES/.25 Gifted Resources Teacher at Mary C. Howse ES | 8/19/19 | |

| IV. | Personnel Leave | | | |
|-----|------------------|-------------------------------------|----------------|--------------------|
| a. | Sabbatical Leave | | | |
| | <u>Name</u> | <u>Position</u> | Effective Date | Ending Date |
| 1. | Angela Gordon | 1.0 Spanish Teacher at Henderson HS | 8/19/19 | 6/9/20 |
| 2. | Diane Horan | 1.0 ELD at Glen Acres ES | 5/9/19 | 6/17/19 |
| | | | | |
| b. | Unpaid Leave - N | one | | |

| V. | Additional Information |
|----|---|
| 1. | Kathleen Brown has 15 years of service with the district. |
| 2. | Anne Gordon's start date is 5/6/19. |
| 3. | Amy Taylor's updated start date is 4/24/19. |

4. **Awarding of Tenure** - The following twenty-two professional employees have performed satisfactory work during the last four months of the third year of their service. I recommend they be given tenure status:

Alison Bloch Dawn Carney-Massey Alanna Cini Nicole Clayton Michel Comstock Regina DeAngelis Reidenberg Kevan Garvin Katie Gill Kimberly Hafer Lindsy Johnson Jillian Lisowski Kaitlyn McGoldrick Mary Ellen Missiras Sarah Morasco **Amy Peterson** Tawana Rivera Erica Sabogal Jaclyn Schneider Katharine Schofield **Christian Specht Kelly Tustin** Ryan Walter

5. In accordance with the PA state Auditors recommendation, the following list of drivers, employed by our transportation contractors Krapf's and On The Go Kids, require School Board approval. The credentials and security clearances for each of these drivers has been verified to be compliance with our transportation carrier contracts and have been vetted through the WCASD transportation office (see list):

| Krapf Bus Driver List: As of 4/30/19 | | | |
|--------------------------------------|------------|-------------|--|
| Bus# | First Name | Last Name | |
| 1 | Richard | Suveg | |
| 2 | Linda | Hamilton | |
| 3 | Glenn | Dieffenbach | |
| 4 | Peter | Tidball | |
| 5 | Rosanna | Brown | |
| 6 | Cathy | Della Motta | |
| 7 | Laurie | Crouse | |
| 8 | Michele | Esworthy | |
| 9 | Staci | Gincley | |
| 10 | Jean | Lewis | |
| 11 | Bob | Long | |
| 12 | Karen | Cassidy | |

| Krapf Bus D | river List: As of 4/30/19 | |
|-------------|---------------------------|---------------|
| Bus# | First Name | Last Name |
| 13 | Bert | Bellano |
| 14 | Deb | Smith |
| 15 | Princess | Wesley |
| 16 | Steven | Batcher |
| 17 | Dan | Elliott |
| 18 | Glenda | Smith |
| 19 | Cheryl | Sabb |
| 20 | Lisa | Festa |
| 21 | Ruth | Pullen |
| 22 | Alyssa | Gincley |
| 23 | Katie | Chatman-Royce |
| 24 | John | Lonsdale |
| 25 | Liz | Pifer |
| 26 | Giulia | Fetterman |
| 27 | Olive | Kosasih |
| 29 | Julie | Girafalco |
| 30 | Kristal | Hausch |
| 31 | Eric | DiPretore |
| 32 | Terri | Snow |
| 33 | Vanessa | Pollard |
| 34 | Deb | Tinsman |
| 35 | Courtney | Beyer |
| 36 | Falishia | Medley |
| 37 | Steve | Cowan |
| 38 | Angel | Gibase |
| 39 | Becky | Cagle |
| 40 | Jim | Lucas |
| 41 | Bruce | Johnson |
| 42 | Rodney | Lomax |
| 44 | Lisa | Sickler |
| 45 | Bonnie | Smith |
| 46 | Debbie | Pettit |
| 47 | LIsa | Downing |
| 48 | Richard | DiPretore |
| 50 | Ту | Anderson |
| 51 | Alicea | Rodriguez |
| 52 | Terri | McFalls |
| 53 | Joanne | Cowan |
| 54 | Jacob | DeArman |
| 55 | Stacy | Pollard |
| 56 | Stacey | Savard |

| Krapf Bus | Driver List: As of 4/30 | 0/19 |
|-----------|-------------------------|-----------------|
| Bus# | First Name | Last Name |
| 57 | Harold | Savidge |
| 58 | Rachel | Jacobs |
| 59 | Teyse | Pollard |
| 60 | Jackie | Thornton |
| 61 | John | Kelley |
| 62 | Yan Ming | Wong |
| 63 | Janet | Gincley |
| 64 | Cherie | DeBeaupre |
| 65 | Linda | Abt |
| 66 | Jim | Danks |
| 67 | Ashley | Murphy |
| 68 | Val | Guthrie |
| 69 | Beverly | Bahm |
| 70 | Kendra | Nathan |
| 71 | Jennifer | Congleton |
| 72 | Linda | Lynch |
| 73 | Lynn | McGlynn |
| 74am | Steve | Bartos |
| 75 | Suzanne | Schaefer |
| 76 | Stephanie | Reid |
| 77 | Kira | Biddle |
| 78 | Alison | Sload |
| 79 | Donna | Taylor |
| 81 | Shani | Hash |
| 82 | Steven | Rogers |
| 83 | Janet | Conlon |
| 84 | Tim | Vickrey |
| 85 | Wendy | DiMonte |
| 86 | Larry | Green |
| 87 | Rana | Soliman |
| 88 | Gideon | Eele |
| 89 | Katrina | Smith |
| 90 | Leonard | Shirk |
| 90 | | |
| 92 | Lester Patty | Logan Carey |
| 93 | · · | Mentzer |
| 93 | Phillip | Brooks |
| | Vera | Cirwithian-Barr |
| 95 | Janice | |
| 96 | Kamran | Ghavini |
| 97 | Bert | Hewitt |
| 99 | Terri | Massamini |

| Krapf Bus Driver List: As of 4/30/19 | | | | |
|--------------------------------------|------------|----------------|--|--|
| Bus# | First Name | Last Name | | |
| 100 | Melissa | Hill | | |
| 101 | Nancy | Swisher | | |
| 102am | Carol | Cloud | | |
| 102pm | Corrine | Reyes-Peazzoni | | |
| 103 | Donald | Rehrig | | |
| 104 | Christina | Lear | | |
| 106 | Dan | Bissell | | |
| 107 | George | Thomas | | |
| 108 | Steve | Mandell | | |
| 109 | Richard | Pryor | | |
| 110 | Sarah | Ward | | |
| 111 | Shannon | Lewis | | |
| 112 | Jamie | Mahon | | |
| 113 | Crystal | Kahn | | |
| 114am | Lori | March | | |
| 114pm | Carol | Cloud | | |
| 115 | Debbie | Scott | | |
| 116 | Fred | Gasser | | |
| 117 | Thomas | Stoffey | | |
| 118 | Barb | Bailey | | |
| 119 | John | McDevitt | | |
| 120 | Tom | Forsythe | | |
| 121 | Henry | McCullough | | |
| 122 | Jim | Krause | | |
| 123 | Terre | Baker | | |
| 124pm | Kelle | Corporal | | |
| 125 | Dennis | Kelly | | |
| 126 | Judy | Thurwanger | | |
| 127 | Meghann | Ranck | | |
| 129 | Jean | Ringsdorf | | |
| 130 | Greg | Moore | | |
| 131 | Donna | Birkett | | |
| 132 | Bill | Gicker | | |
| 133 | Sonny | Luminello | | |
| 134 | Tony | Marrongelli | | |
| 135 | Lori | O'Neal | | |
| 136 | Thomas | Buddenhagen | | |
| 137am | Kelle | Corporal | | |
| 139 | Jack | Marren | | |
| 141 | Fritz | Johnson | | |
| 142 | James | Van Stant | | |

| Krapf Bus Driver List: As of 4/30/19 | | | | |
|--------------------------------------|------------|-----------|--|--|
| Bus# | First Name | Last Name | | |
| 143 | Denise | Howsare | | |

| | | s: As of 4/30/19 | | A. 1 |
|-------|------------|------------------|------------|-----------|
| | Bus | Driver | Bus | Aide |
| Bus # | First Name | Last Name | First Name | Last Name |
| 200 | Pam | Peirce | | |
| 201 | Gerry | Ryan | | |
| 202 | Marshall | Levenite | Carol | Kyle |
| 203 | Arlean | Abrams | | |
| 204 | Letha | DeSario | Courtney | Ryan |
| 205 | Ross | Mowery | | |
| 206 | Lori | Hugo | Barbara | Barton |
| 207 | Jamie | Taylor | | |
| 208 | Bill | Lowe | Deb | Armour |
| 209 | Michele | Banis | H. | Harr |
| 209 | | | G. | Floyd |
| 210 | Kelly | Shenk | | |
| 211 | John | Ammon | | |
| 212 | Daniella | Giannini | | |
| 213 | Tracy | Sellers | | |
| 214 | Larry | Cornell | | |
| 215 | Marily | Baldwin | Lisa | Hardy |
| 216 | Erica | Cooper | | |
| 217 | Don | Mull | | |
| 218 | Janine | Stein | Brenda | Dorsey |
| 219 | Duanne | Lucas | | · · |
| 220 | Janet | Levenite | | |
| 221 | Lynzie | Orlandi | | |
| 222 | Joleen | Leslie | Terri | Lunger |
| 223 | Carol | Anderson | | |
| 224 | Patti | Spence | Sandra | Hassell |
| 225 | Fouzia | El Khirl | DaShonna | Wilson |
| 226 | Lori | Jenkins | | |
| 227 | Bridgette | Clark | | |
| 228 | Naomi | Hersh | Georgette | Winkey |
| 229 | Vicki | Feehrer | | 1 |
| 230 | Paula | Myers | Kathy | McComsey |
| 231 | Kevin | McDevitt | | |
| 232 | Pamela | Kitchener | | |
| 233 | Carl | McElroy | | |
| 234 | Pamula | Medina | | |
| 235 | Marsha | Book | | |
| 236 | (Sub) | DOOK | | |
| 237 | Charlie | Copeland | Jane | O'Gorman |

| | On the Go Kids: As of 4/30/19 | | | | |
|-------|-------------------------------|-------------|--|------------|-----------|
| | Bus | Driver | | Bus | Aide |
| Bus # | First Name | Last Name | | First Name | Last Name |
| 238 | Bob | Toland | | | |
| 239 | Cheryl | Vogelsang | | Sandy | Leslie |
| 240 | Marsha | Williams | | | |
| 241 | Kacie | Furlong | | Evenlyn | Kellar |
| 242 | Eileen | Oberholser | | Gail | Brown |
| 243 | Jesse | Cox | | | |
| 244 | Lorraine | Williams | | | |
| 245 | Sarah | Hanna | | | |
| 246 | Mary | Kirkner | | | |
| 247 | Mary | Finn | | | |
| 248 | Herb | Clader | | Gloria | Floyd |
| 249 | Andrew | Lewandowski | | | |
| 250 | Trisha | Posey | | Jean | Zaleski |
| 251 | Walt | Speier | | | |
| 252 | Margaret | Thompson | | | |

| VI. | Supple | emental Cor | ntracts | | | | | |
|--------|----------|-------------|----------|--------|------|----------|----------------------|--------------------------|
| | | First | | | | % of | Total | |
| Last | : Name | Name | Location | Season | Step | Contract | Contract | Position Title |
| Fall 2 | 019-20 | | | | | | | |
| Addit | tions: | | | | | | | |
| DeLe | 0 | Kimberly | FMS | Fall | 2 | 100% | \$2,835.00 | Head Girls Soccer Coach |
| Hall | | Lauren | HHS | Fall | 1 | 100% | \$3,696.00 | Asst. Volleyball Coach |
| Lorba | ack | Todd | EHS | Fall | 1 | 100% | \$3,696 | Head Golf Coach |
| Peter | rs | Rebecca | FMS | Fall | 1 | 100% | \$2,156 | Asst. Volleyball Coach |
| Walla | ace | Ryan | RHS | Fall | 1 | 100% | \$3,696 | Asst. Boys Soccer Coach |
| Wash | nington | Reginald | FMS | Fall | 6 | 100% | \$3,654 | Asst. Football Coach |
| Remo | ovals: | | | | | | | |
| Alwir | ne | Lauren | HHS | Fall | 1 | 100% | \$3,696 | Asst. Girls Soccer Coach |
| de Be | eer | Wiaan | HHS | Fall | 3 | 34% | \$1,101.60 | Fall Drama |
| Latch | 1 | Michael | EHS | Fall | 1 | 25% | \$1,001 | Color Guard |
| Peter | rs | Rebecca | FMS | Fall | 2 | 100% | \$2,835 | Head Field Hockey Coach |
| Whit | e | Courtney | SMS | Fall | 1 | 100% | \$2,772 | Head Field Hockey Coach |
| Adius | stments: | | | | | | | |
| Bear | | Rachel | EHS | Fall | 2 | 100% | \$4,095 | Color Guard |
| DiFili | ppo | Kelly | RHS | Fall | 4 | 100% | \$4,048 | Asst. Cheerleading Coach |
| Evan | | Courtney | HHS | Fall | 3 | 100% | \$4,860 | Head Field Hockey Coach |
| McCl | intock | Whitney | HHS | Fall | 4 | 100% | \$1,104 | Fall Intramurals |
| Shoe | maker | Josiah | EHS | Fall | | | Asst. Football Coach | |

Recommendations Supplement to the Agenda -ADDENDUM

- I. Removals from Payroll
- a. Resignations None

b. Retirements - None

II. Additions to Payroll

a. Professional Staff: Contract

| 1. | Lauren Gendell | | | |
|----|--|---|--|--|
| | Placement | 1.0 Science Teacher at Peirce MS, Temporary Professional Employee (Non- | | |
| | | Tenured), effective 8/19/19, Level 1, Step 1, \$46,000. | | |
| | Education | Bachelor of Science from West Chester University 2015-2019 | | |
| | Experience | None | | |
| | Certification | Instructional I, Grades 4-8 (All Subjects 4-6, Math 7-8, Science 7-8), Special | | |
| | Education 7-12, Special Education PK-8 | | | |
| | | | | |
| 2. | Laurren Payton | | | |
| | Placement | 1.0 Social Studies Teacher at East HS, Temporary Professional Employee | | |
| | | (Non-Tenured), effective 8/19/19, Level 1, Step 1, \$46,000. | | |
| | Education | Bachelor of Arts from Walsh University, OH 2015-2019 | | |
| | Experience | None | | |
| | Certification | Certification pending | | |

b. Professional Staff: Long Term Substitute - None

c. Administrative Staff: Contract - None

d. Support Staff: Contract - None

e. Support Staff: Substitute

1. Vincent Corbitt Substitute Custodian, \$15/hr.

III. Personnel Events

a. Status Change

| | | | | | Effective | <u>Salary</u> |
|----|-------------------|--------------|--|---|------------------|---------------|
| | <u>Name</u> | <u>Type</u> | <u>From</u> | <u>To</u> | <u>Date</u> | |
| 1. | Ramon
Gadea | Professional | .8 Music Teacher
(.6 Fugett MS/.2
Peirce MS) | 1.0 Music Teacher (.6
Fugett MS/.4 Peirce
MS) | 8/19/19 | \$49,100 |
| 2. | Terry
Spranger | Support | 1.0 Para at Exton
ES | 1.0 Secretary to the Principal at Exton ES | TBD | \$20.36/hr. |

- b. Transfer None
- IV. Personnel Leave
- a. Sabbatical Leave None
- b. Unpaid Leave None
- V. Additional Information None
- VI. Supplemental Contracts None

BOARD ACTION: It was moved by Dr. Shaw and seconded by Mr. Bevilacqua to approve the Personnel Recommendations as presented.

On roll call vote, all members present voted "aye." Motion carried 9-0.

~~~~~~~~~~~~~

## **Approval of Consent Agenda**

**BOARD ACTION:** It was moved by Dr. Herrmann and seconded by Mr. Gallen to approve the following Consent Agenda Items:

#### Education

- 1. Approval of the following Study/Excursion trip(s):
  - -East/Henderson/Rustin HS Orchestra Orlando, FL Thurs-Mon 4/16-4/20/19
  - -Rustin HS DECA Orlando, FL Thurs-Tues 4/25-4/30/19
  - -Henderson HS Winter Guard Wildwood, NJ Thurs-Sun 5/2-5/5/19
  - -Rustin HS Marching Band Indianapolis, IN Thurs-Sun 11/14-11/17/19
  - -Henderson HS Wrestling Hall, PA Fri-Sat 12/13-12/14/19
  - -Henderson HS AP-Spanish Peru Tues-Mon 6/16-6/22/20 (Revision of March 11, 2019 Consent Agenda item listed as trip to Spain instead of Peru)
- 2. Approval to Establish the following Activity Account(s):
  - -Approval of Rustin HS American Latino Program
- 3. Approval of Resolution Required 15-1502(a) of the Public School Code Designated Local Holidays 2019-2020 WCASD Calendar

# BOARD OF SCHOOL DIRECTORS OF THE WEST CHESTER AREA SCHOOL DISTRICT RESOLUTION

May 28, 2019

WHEREAS, Section 15-1502(a) of the Public School Code of 1949 provides:

"Except as provided in Subsection (c), no school shall be kept open on any Saturday for the purpose of ordinary instruction, except when Monday is fixed by the Board of School Directors as the weekly holiday, or on Sunday, Memorial Day, Fourth of July, Christmas, Thanksgiving, the first of January, and up to five (5) additional days designated as local holidays in the adopted school calendar by the Board of School Directors as official local school district holidays ..."

**WHEREAS,** the Board of School Directors of the West Chester Area School District/Intermediate Unit (herein "Board") has adopted a school calendar for the 2019-2020 school year (herein "Exhibit 'A'");

**WHEREAS,** it is the intention of this Resolution to designate five (5) additional days to be designated as local holidays in the Board's adopted school calendar as official local school holidays.

**NOW, THEREFORE,** the Board hereby resolves as follows:

1. The following five (5) additional days will be designated as local holidays in the adopted school calendar by the Board for the 2019-2020 school year:

Labor Day – September 2, 2019

Friday, November 29, 2019

Martin Luther King's Birthday – January 20, 2020

| President's Holiday – February 17, 2020 |
|-----------------------------------------|
| Spring Break – April 10, 2020           |

2. In all other respects, the adopted school calendar for the 2019-2020 school year shall remain as set forth in Exhibit "A."

#### BOARD OF SCHOOL DIRECTORS OF THE WEST CHESTER AREA SCHOOL DISTRICT

| Attest                                    | By:                                                                                                       |
|-------------------------------------------|-----------------------------------------------------------------------------------------------------------|
| Board Secretary                           | Board President                                                                                           |
|                                           | CERTIFICATION                                                                                             |
| of School Directors of the West Ches      | , hereby certify that I am the Secretary of the Board ter Area School District/Intermediate Unit, and the |
| , ,                                       | ed by the Board of School Directors at a duly advertised , 2019, at which time a quorum was present, the  |
| Resolution being approved by a vote 2019. | of to on the day of,                                                                                      |
| By:Board Secretary                        |                                                                                                           |
| •                                         |                                                                                                           |

- 4. Approval of AP Music Theory Textbooks
- 5. Approval of Grade 4 Text *Crenshaw* by Katherine Applegate
- 6. Approval of Grade 4 Text Mr. Chickee's Funny Money by Christopher Paul Curtis
- 7. Approval of Grade 4 Text *Because of Winn Dixie* by Kate DiCamillo
- 8. Approval of Grade 4 Text *There's an Owl in the Shower* by Jean Craighead George
- 9. Approval of Grade 5 Text Bud, Not Buddy by Christopher Paul Curtis
- 10. Approval of Grade 5 Text *Restart* by Gordon Korman
- 11. Approval of Grade 5 Text Wonder by R. J. Palacio
- 12. Approval of Grade 5 Text *Hatchet* by Gary Paulsen
- 13. Approval of Revised Board Policy 307 Student Teachers/Interns, Second Reading
- 14. Approval of New Administrative Guideline 307AG1 Student Teachers/Interns Guidelines, Second Reading
- 15. Approval of New Board Policy 225 Student Debt, Second Reading
- 16. Approval of Revised Board Policy 815.3 Lending Technology Equipment, Second Reading

#### **Pupil Services**

Approval of Justicorp Nurse Contract

#### Personnel

#### **Property & Finance**

- 1. Approval of Resolution for 2018-19 Budget Transfers
- 2. Approval of School District Depositories Resolution for 2019-20

#### **RESOLUTION**

# 2019-20 APPOINTMENT OF SCHOOL DISTRICT DEPOSITORIES & AUTHORIZATION OF TEMPORARY DEPOSITS AT INTEREST & INVESTMENT PROGRAM

BE IT RESOLVED, that the following financial institutions be appointed as depositories for the school year beginning July 1, 2019.

Fulton Bank - General Fund, Real Estate Tax Receipts, Activity Funds, Checking Market Rate "NOW" Accounts, Activity Funds, Insurance Claims Account, Payroll "NOW" Account, Cafeteria "NOW" Account

TD Wealth Management and Wilmington Trust – paying agents for school district sinking fund accounts

PA School District Liquid Asset Fund (PSDLAF), PA Local Government Investment Trust (PLGIT), Commonwealth of PA INVEST, Fulton Financial Services (CRIMS) - General Fund, Capital Projects Funds, and Payroll Funds

All funds on deposit with banks are insured to \$250,000 by Federal Deposit Insurance Corporation with excess funds collateralized in accordance with PA Act 72 and Board Policy 609. All funds on deposit with local government investment pools are collateralized in accordance with PA School Code, PA Statutes, and Board Policy 609.

#### ANNUAL CASH DEPOSITS AND INVESTMENT PROGRAM

In order for school funds to earn maximum interest, the School Board Treasurer and Secretary are authorized to secure bids from banks, savings banks, savings and loan associations, and other financial institutions, and to effect required transfer of funds as permitted by Pennsylvania Law. All transactions are to be in the name of the School District. The purpose of this authorization is to permit daily transfer of funds not required for operation in order to keep available funds at interest and to authorize the redeposit of matured funds.

Further, the following institutions are authorized for temporary deposits at interest and investments of the West Chester Area School District on a competitive basis:

| COMMERCIAL BANKS:           |                          |
|-----------------------------|--------------------------|
| Commerce Bank               | M&T Bank                 |
| Wells Fargo (Wachovia) Bank | Sovereign Bank           |
| Citizens Bank               | PNC Bank                 |
| TD Bank                     | Fulton Bank              |
| Downingtown National Bank   | Fulton Financial Service |
| National Penn Bank          | First Financial Bank     |
| US Bank                     | Fox Chase Bank           |

Founders Bank Meridian Bank
RMB Roxborough/Manayunk Bank Bryn Mawr Trust

Citadel Federal Credit Union

First Priority Bank

#### **SAVINGS BANKS**:

TruMark Financial Credit Union Malvern Federal Savings Bank

#### **INVESTMENT POOLS**:

PA School District Liquid Asset Fund PA Local Government Investment Trust Commonwealth of PA INVEST

#### PROGRAMS:

Cash Reserve Investment Management

(CRIMS)

Investments permitted are those defined in §440.1 of the PA School Code and as more specifically set forth in Board Policy 609. All funds on deposit with banks are insured to \$250,000 by Federal Deposit Insurance Corporation with excess funds collateralized in

Malvern Bank

accordance with PA Act 72 and Board Policy 609. All funds on deposit with local government investment pools are collateralized in accordance with PA School Code, PA Statutes, and BoardPolicy 609.

3. Approval of 2018-19 Transportation Schedules:

#### On the Go Kids (Contract 1):

- 53 bus routes both a.m. and p.m. for Special Education services
- 11 mid-day routes
- 18 aides

#### Krapf Bus Company (Contract 2 & 3):

- 143 bus routes both a.m. and p.m. for public/parochial/private schools
- 4 CAT Brandywine shuttle buses from the public high schools
- 8 late routes from non-public schools
- 4. Approval of a three-year contract extension to local audit firm, Barbacane, Thornton and Company for auditing services in the amount of \$23,000 for the June 30, 2019 audit, \$24,000 for the June 30, 2020 audit, and \$25,000 for the June 30, 2021 audit.
- 5. Approval for Food Service Equipment Replacement/Renovations Plan including equipment purchases in the amount of \$300,684.73 for the 2019-20 Year.

# **Other Reports**

#### Other Business

 Approval of School Board Treasurer's Report and Statement of Disbursements Summary Schedule for the Period of April 1, 2019 to April 30, 2019

WEST CHESTER AREA SCHOOL DISTRICT
MAY 28, 2019
STATEMENT OF DISBURSEMENTS SUMMARY
FOR THE PERIOD APRIL 1, 2019 - APRIL 30, 2019

#### **GENERAL FUND DISBURSEMENTS**

17,900,877.46

includes Technology,

Federal Programs and any Special State Funds
BILLS PAID 17,900,877.46
INVESTMENTS 0.00

| CAPITAL RESERVE FUND  | 335,705.27   |
|-----------------------|--------------|
| CAPITAL PROJECTS FUND | 1,479,267.95 |

SPECIAL REVENUE - Athletics 18,770.99

TRUST

FUNDS 16,480.01

| CAFETERIA                           | 7,909.95              |
|-------------------------------------|-----------------------|
| STUDENT ACTIVITY FUND DISBURSEMENTS | 72,419.58             |
| TRUST AND AGENCY FUND DISBURSEMENTS | 93,676.48             |
| TOTAL<br>DISBURSEMENTS              | <u> 19,925,107.69</u> |

NOTE: A copy of the details of the above disbursements is available for review from the Board Secretary.

- 2. Approval of the April 30, 2019 Financial Report
- 3. Approval of Board Treasurer
- 4. Approval of Board Assistant Secretary

On roll call vote to approve the above Consent Agenda Items, all members present voted "aye." Motion carried 9-0.

~~~~~~~~~~~~~~

Committee Reports

Pupil Services Committee—Ms. Chester

B2. Approval of \$400,050 Safe Schools Grant

BOARD ACTION: It was moved by Ms. Chester and seconded by Mrs. Tiernan to approve the \$400,050 Safe Schools Grant

On roll call vote, all members present voted "aye." Motion carried 9-0.

~~~~~~~~~

## Property and Finance Committee—Mr. Bevilacqua

#### D6. Approval of the Final Budget Resolution for 2019-20 Fiscal Year

**BOARD ACTION:** It was moved by Mr. Bevilacqua and seconded by Dr. Shaw to approve Final Budget Resolution for 2019-20 Fiscal Year in the amount of \$261,809,403.

#### **WEST CHESTER AREA SCHOOL DISTRICT**

#### FINAL BUDGET RESOLUTION for the 2019-20 FISCAL YEAR

Whereas, School Code section 687, 24 P.S. § 6-687, requires the Board of School Directors to adopt a Final Budget for the 2019-2020 fiscal year no later than June 30, 2019; and

Whereas, the Board of School Directors of the West Chester Area School District at the regular meeting of the Board, held April 23, 2019 did adopt a Proposed Budget for the year July 1, 2019 to June 30, 2020 on Pennsylvania Department of Education (PDE) form 2028; and

Whereas, the Proposed Budget was made available for public inspection at least twenty (20) days prior to adoption of the Final Budget as required by School Code section 687; and

Whereas, ten (10) days public notice was given in a newspaper of general circulation prior to the adoption of the Final Budget as required by School Code section 687; and

**Now Therefore be it RESOLVED,** this 28th day of May, 2019 by the Board of School Directors of the West Chester Area School District, that:

- Having made revisions and changes therein deemed advisable, the Board of School Directors hereby adopts the Final Budget for the 2019-20 fiscal year, a copy of which is attached, for the total appropriation from the General Funds of \$261,809,403.
- 2. The Board of School Directors hereby authorizes the aforementioned appropriations as set forth in the Final Budget.

| ATTEST:                           | WEST CHESTER AREA SCHOOL BOARD         |   |
|-----------------------------------|----------------------------------------|---|
|                                   | By:                                    |   |
| Secretary                         | President                              | _ |
| On roll call vote, all members pr | esent voted "aye." Motion carried 9-0. |   |
|                                   |                                        |   |

## D7. Approval of Annual Tax Levy Resolution for 2019-20 Fiscal Year

**BOARD ACTION:** It was moved by Mr. Bevilacqua and seconded by Mr. Tabakin to approve the Annual Tax Levy Resolution for the 2019-20 fiscal year which authorizes a real estate tax levy in the amount of 21.6622 mills for Chester County and 16.2597 mills for Delaware County, a deed transfer tax levy in the amount of .5% and an earned income tax levy in the amount of 1%.

#### WEST CHESTER AREA SCHOOL DISTRICT

#### ANNUAL TAX LEVY RESOLUTION for the 2019-20 FISCAL YEAR

**RESOLVED,** this 28<sup>th</sup> day of May, 2019, by the Board of School Directors of the West Chester Area School District, that taxes are levied for school purposes for the school year beginning July 1, 2019, subject to the provisions of the Local Tax Collection Law, as follows:

1. **REAL ESTATE TAX** at the rate of <u>Twenty One and Six Thousand Six Hundred Twenty-Two Ten-Thousandths (21.6622) MILLS, or <u>2.16622</u> per one hundred dollars of assessed valuation of taxable real property in the Townships of East Bradford, East Goshen, Thornbury, West Goshen, Westtown, West Whiteland, and in the Borough of West Chester, all of Chester County, Pennsylvania; and at the rate of Sixteen and Two Thousand Five Hundred Ninety-</u>

<u>Seven Ten-Thousandths (16.2597) MILLS</u>, or <u>1.62597</u> per one hundred dollars of assessed valuation of taxable real property in the Township of Thornbury, Delaware County, Pennsylvania.

- 2. **DEED TRANSFER TAX** at the rate of one-half of one percent (.5%) shall continue upon all deeds transferring or conveying any interest on real estate situated wholly or partly in the above-named municipalities.
- 3. **EARNED INCOME TAX** at the rate of one percent (1%) shall continue upon income as defined in, and in conformity with, all of the provisions of Act 511 of 1965, its supplements and amendments, and hereby appoints Keystone Collections Group as Earned Income Tax Collector and Administrator.
- 4. The provisions of this resolution are severable and, if any section, clause, sentence, part or provision is determined to be illegal, invalid or unconstitutional, such determination will not affect or impair any of the remaining sections, clauses, sentences, parts or provisions of this resolution. It is declared to be the intent of this school district that this resolution would have been adopted even if any such illegal, invalid or unconstitutional section, clause, sentence, part or provision had not been included in this resolution.

| ATTEST:                                    | WEST CHESTER AREA SCHOOL BOARD |  |
|--------------------------------------------|--------------------------------|--|
|                                            | By:                            |  |
| Secretary                                  | President                      |  |
| May 28, 2019                               |                                |  |
| On roll call vote, all members present vot | ed "aye." Motion carried 9-0.  |  |
|                                            |                                |  |

#### D8. Approval of 2019-20 Homestead/Farmstead Resolution

**BOARD ACTION:** It was moved by Mr. Bevilacqua and seconded by Mr. Gallen to approve the 2019-20 Homestead/Farmstead Resolution which provides a tax reduction to each approved homestead and each approved farmstead property in the amount of \$144.37. **WEST CHESTER AREA SCHOOL DISTRICT** 

#### 2019-20 HOMESTEAD/FARMSTEAD EXCLUSION RESOLUTION

**RESOLVED,** this 28th day of May, 2019, by the Board of School Directors of the West Chester Area School District that homestead and farmstead exclusion real estate tax assessment reductions are authorized for the school year beginning July 1, 2019 under the provisions of the Homestead Property Exclusion Program Act (Act 50 of 1998, 53 Pa. C.S. § 8401 et seq.) and the Taxpayer Relief Act (Act 1 of 2006, as amended, 53 P.S. § 6926.101 et seq.) as follows:

- Aggregate Amount Available for Homestead and Farmstead Real Estate Tax Reduction.
   The following amounts are available for homestead and farmstead real estate tax reduction for the school year beginning July 1, 2019:
  - a. <u>Gaming Tax Funds</u>. The Pennsylvania Department of Education ("PDE") has notified the School District that PDE will pay to the School District during the

- school year pursuant to 53 P.S. § 6926.505(b), a property tax reduction allocation funded by gaming tax funds, the amount of \$2,462,852.67.
- b. Sterling Tax Credit Reimbursement Funds. PDE has notified the School District that PDE will pay to the School District during the school year pursuant to 53 P.S. § 6926.324(3), as reimbursement for Sterling Tax Credits claimed against the School District earned income tax by School District resident tax payers, the amount of \$1,135,400.15.
- c. <u>Aggregate Amount Available</u>. Adding these amounts, the aggregate amount available during the school year for real estate tax reduction is \$3,598,252.82.
- 2. <u>Homestead/Farmstead Numbers</u>. Pursuant to 53 Pa.C.S. § 8584(i), and 53 P.S. § 6926.341(g)(3), the county has provided the School District with a certified report listing approved homesteads and approved farmsteads as follows:
  - a. <u>Homestead Property Number</u>. The number of approved homesteads within the School District is 24,914.
  - b. <u>Farmstead Property Number</u>. The number of approved farmsteads within the School District is <u>10</u>.
  - c. <u>Homestead/Farmstead Combined Number</u>. Adding these numbers, the aggregate number of approved homesteads and approved farmsteads is <u>24,924</u>.
- 3. Real Estate Tax Reduction Calculation. The School Board has decided that the homestead exclusion amount and the farmstead exclusion amount shall be equal. Dividing the paragraph 1c., aggregate amount available during the school year for real estate tax reduction of \$3,598,252.82, by the paragraph 2c., aggregate number of approved homesteads and approved farmsteads of 24,924, the maximum real estate tax reduction amount applicable to each approved homestead and each approved farmstead is \$144.37.
- 4. Homestead Exclusion Calculation for Chester County. Dividing the paragraph 3 maximum real estate tax reduction amount of \$144.37, by the School District real estate tax rate in Chester County of 21.6622 mils (.0216622), the maximum real estate assessed value reduction to be reflected on tax notices as a homestead exclusion for each approved homestead in Chester County is \$6,665, and the maximum real estate assessed value reduction to be reflected on tax notices as a farmstead exclusion for each approved farmstead in Chester County is \$6,665.
- 5. Homestead Exclusion Calculation for Delaware County. Dividing the paragraph 3 maximum real estate tax reduction amount of \$144.37, by the School District real estate tax rate in Delaware County of 16.2597 mils (.0162597), the maximum real estate assessed value reduction to be reflected on tax notices as a homestead exclusion for each approved homestead in Delaware County is \$8,879, and the maximum real estate assessed value reduction to be reflected on tax notices as a farmstead exclusion for each approved farmstead in Delaware County is \$8,879.
- 6. <u>Homestead/Farmstead Exclusion Authorization for July 1 Tax Bills</u>. The tax notice issued to the owner of each approved homestead within the School District shall reflect the homestead exclusion real estate assessed value reduction equal to the lesser of: (a) the

county established assessed value of the homestead, or (b) the paragraph 4 maximum real estate assessed value reduction of \$6,665 for Chester County and \$8,879 for Delaware County. The tax notice issued to the owner of each approved farmstead within the School District shall reflect an additional farmstead exclusion real estate assessed value reduction equal to the lesser of: (a) the county established assessed value of the farmstead, or (b) the paragraph 4 maximum real estate assessed value reduction of \$6,665 for Chester County and \$8,879 for Delaware County. For purposes of this Resolution, "approved homestead" and "approved farmstead" shall mean homesteads and farmsteads listed in the report referred to in paragraph 2 above and received by the School District from the County Assessment Office on or before May 1 pursuant to 53 P.S. § 6926.341(g)(3), based on homestead/farmstead applications filed with the County Assessment Office on or before March 1. This paragraph 6 shall apply to tax notices issued based on the initial tax duplicate used in issuing initial real estate tax notices for the school year which will be issued on or promptly after July 1 and will not apply to interim real estate tax bills.

| ATTEST:                       | WEST CHESTER AREA SCHOOL BOARD             |  |
|-------------------------------|--------------------------------------------|--|
|                               | By:                                        |  |
| Secretary                     | President                                  |  |
|                               |                                            |  |
| On roll call vote, all member | s present voted "aye." Motion carried 9-0. |  |
|                               | ~~~~~~~~~~~~                               |  |

#### **Other Business**

# X5. Approval of Resolution and Agreement of Sale of the Spellman Building located at 829 Paoli Pike, West Chester PA

**BOARD ACTION:** It was moved by Mr. Bevilacqua and seconded by Dr. Herrmann to approve the Resolution and Agreement of Sale of the Spellman Building located at 829 Paoli Pike, West Chester PA.

# WEST CHESTER AREA SCHOOL DISTRICT CHESTER COUNTY, PENNSYLVANIA

#### **RESOLUTION**

#### **BACKGROUND**

The purpose of this resolution is to comply with the requirements of the Pennsylvania Public School Code of 1949, as amended ("School Code") in order for the West Chester Area School District School Board ("School Board") to sell 16.6 acres of land (UPI No. 52-5F-33) and a non-contiguous parking lot consisting of .27 acres of land (UPI No. 52-5F-24), known as the Spellman Center, West Goshen Township, Chester County, Pennsylvania (the "Property").

#### **TERMS AND CONDITIONS**

NOW, this 28<sup>th</sup> day of May, 2019, it is hereby resolved by the Board of School Directors for the West Chester Area School District as follows:

- 1. The Property, which is known as the Spellman Center, West Goshen Township, Chester County, Pennsylvania, is unused and unnecessary for School District purposes.
- 2. A private sale of this Property is proposed pursuant and subject to the terms and conditions of an Agreement of Sale between the School District and Stanbery West Goshen LLC ("Buyer"), a copy of which is attached hereto and made a part of this Resolution as Exhibit "A" (the "Agreement"), and a Sixth Amendment to Agreement of Sale, a copy of which is attached hereto and made a part of this Resolution as Exhibit "B" ("Sixth Amendment").
  - 3. The officers of the School Board executed the Agreement November 27, 2017.
- 4. Between November 27, 2017 and now, the Buyer has conducted due diligence to ascertain the suitability of the Property for land development. During that time, five Amendments to the Agreement were executed by Seller and Buyer to enable Buyer to complete its due diligence. Based on those evaluations, Buyer has determined that due to flood plain and wetlands on the Property, only 3.56 acres out of the total tract area of 16.6 acres are available for development. As a result, Buyer has modified the purchase price to \$2,750,000 as set forth in the Sixth Amendment to Agreement.
- 5. The officers of the School Board have been advised that the purchase price of \$2,750,000 in the Sixth Amendment to Agreement is fair and reasonable.
- 6. Based upon the above and the following factors, consideration offered to be paid in the Agreement is fair and reasonable and in the best overall financial interest of the tax payers of the School District:
  - a. The current building on the Property was built in 1924 as an elementary school. Since 2005 it has been used as administrative offices for the School District.
  - b. In November 2016, as part of the School District's Capital Improvement Program, it was determined that there should be an evaluation of the feasibility of either moving the administration offices to another facility or to making the required improvements to the Property. Architectural Alliance, Inc. was engaged to prepare a Physical Needs Assessment of the Property. On April 22, 2016, Architectural Alliance, Inc. submitted the Assessment which identified necessary building improvements and estimated the cost of these improvements to be \$5,748,911.56. At the same time, a commercial realtor was engaged by the School District to seek out another facility. A 42,000 square foot office building at 782 Springdale Drive, West Whiteland Township, Chester County, Pennsylvania (UPI No. 41-6-101) containing approximately 3.9 acres was on the market. During negotiations, it was determined that this office building could be purchased for \$3,500,000.00. It was determined that the purchase of this new office building would be the most appropriate course of action. Accordingly, on July 25, 2016 the School District entered into an Agreement of Sale to purchase this office building.
  - c. As a result of the acquisition of the new office building and the issues and costs identified in the Physical Needs Assessment, it has been determined that the

Property no longer serves the purposes for which it was intended and therefore it should be sold.

- d. The Property is no longer being used for School District purposes and is unnecessary for School District purposes
- 7. The officers of the School Board are now authorized to execute the Sixth Amendment to the Agreement.
- 8. The solicitor is directed to take whatever action is necessary and appropriate pursuant to the School Code to apply for court approval of this private sale and Agreement.
- 9. If court approval of the private sale is obtained, the officers of the School Board, the School District administration and the solicitor are authorized to take whatever action is necessary and appropriate to carry out the terms and conditions of the Agreement.
- 10. All actions taken by individuals acting on behalf of the School District prior to the date of this Resolution in furtherance of the sale of the Property and in furtherance of the School District's business in this regard are hereby ratified and confirmed.
- 11. If any sentence, clause, action or part of this Resolution is for any reason found to be unconstitutional, illegal or invalid, such unconstitutionality, illegality or invalidity shall not affect or impair any of the remaining provisions, sentences, clauses, sections or part of this Resolution. It is hereby declared as the intent of the School District that this Resolution would have been adopted had such unconstitutional, illegal or invalid sentence, clause, section or part thereof not been included herein.

12. All resolutions or parts of resolutions conflicting herewith are hereby repealed.

| ·                                   |                |                                   |  |
|-------------------------------------|----------------|-----------------------------------|--|
| Adopted this day o                  | f              | , 2019.                           |  |
| ATTEST:                             |                | WEST CHESTER AREA SCHOOL DISTRICT |  |
|                                     | BY:            |                                   |  |
| Linda Cherashore<br>Board Secretary |                | Chris McCune, President           |  |
| On roll call vote, all members pre  | esent voted "a | aye." Motion carried 9-0.         |  |

X6. Approval of the Takeover Agreement Between the Hartford Fire Insurance Company and West Chester Area School District Regarding the East Goshen Elementary School Construction Project

**BOARD ACTION:** It was moved by Mr. Bevilacqua and seconded by Mr. Gallen to approve the Takeover Agreement Between the Hartford Fire Insurance Company and West Chester Area School District Regarding the East Goshen Elementary School Construction Project

| On roll call vote, all mem | bers present voted | "ave." Motion | carried 9-0. |
|----------------------------|--------------------|---------------|--------------|
|----------------------------|--------------------|---------------|--------------|

~~~~~~~~~~~~~~~

| Comments from Residents |
|--|
| There were no comment from residents. |
| ~~~~~~~~~~~ |
| Mr. McCune read the following quote, "Your life does not get better by chance, it gets better by change." \sim Jim Rohn |
| ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~ |
| Adjournment: BOARD ACTION: On motion by Mr. Gallen, seconded by Mr. Spackman, the Board, on voice vote agreed to adjourn at 8:33 p.m. |
| Board Secretary |